



**MEETING WITH
INDUSTRY ESTABLISHMENTS
ON IMPLEMENTATION OF APPRENTICES ACT
IN MAHARASHTRA STATE**

**Under the Chairmanship
of
Shri Devendra Fadnavis
Hon. Chief Minister
Government of Maharashtra**



MAKE IN MAHARASHTRA

Date: April 20, 2018



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About Skill Development and Entrepreneurship Department, GoM

About Vocational Education and Training in Maharashtra

Apprentice Act 1961 , Major Amendments by GoI and NAPS

Maharashtra State Apprenticeship Engagements: Facts at a glance

Best Practice#1: Amendment in the State Apprenticeship Act since 1961

Best Practice#2: State Council for Vocational Training (SCVT)

Roadmap for Apprenticeship Engagements



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About Skill Development and Entrepreneurship Department,
Government of Maharashtra

VISION OF SKILL DEVELOPMENT DEPARTMENT (SDED)

“Kushal Maharashtra, Rojgaryukta Maharashtra”

KEY INITIATIVES



Skill India
कौशल भारत - कुशल भारत

Free Skill
Trainings for
unskilled youth

Connecting skilled
youth to jobs/
self-employment/
entrepreneurship

Special focus on
women and
deprived
communities

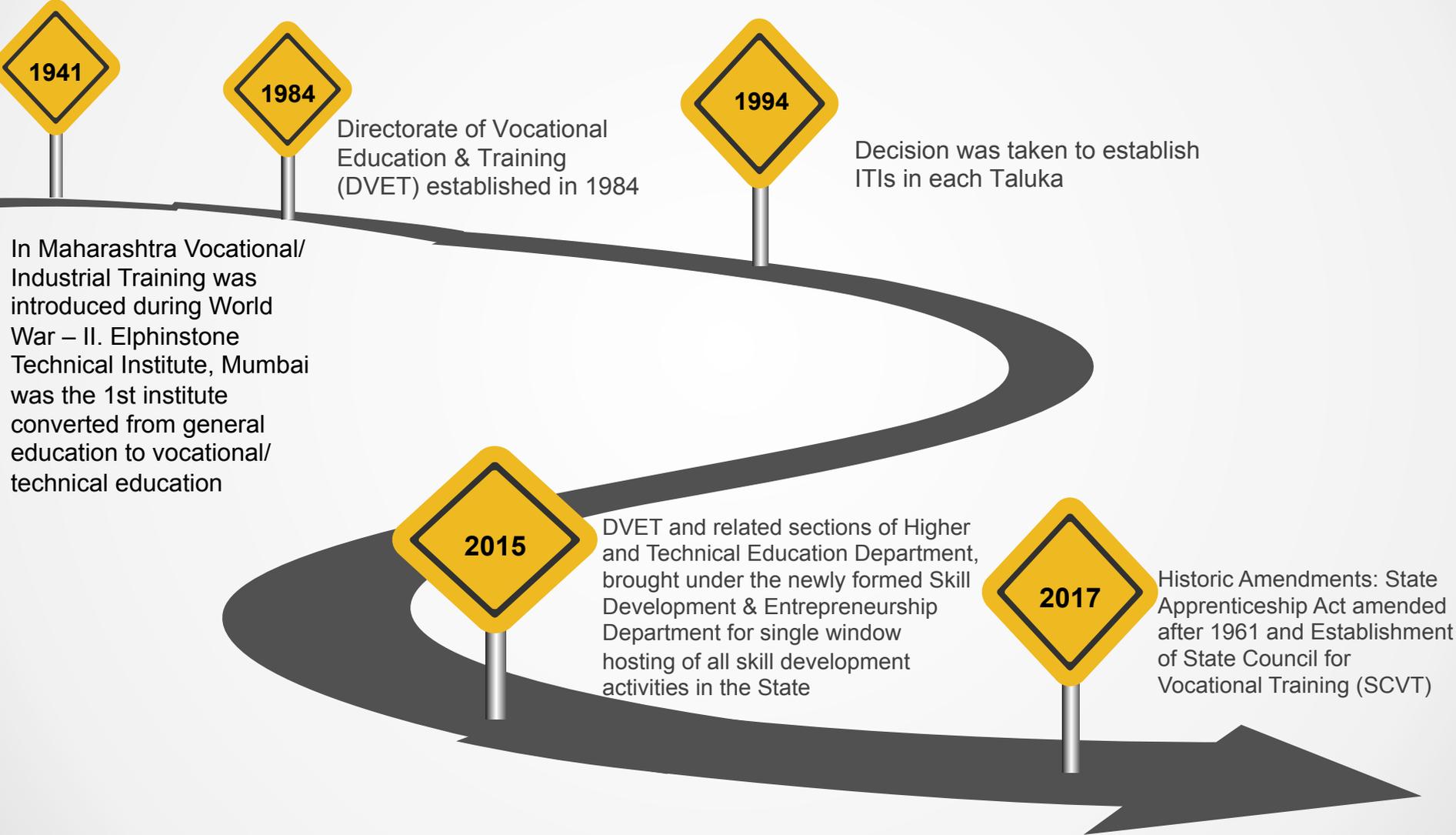
Mobilization and
Career Guidance
Strategies

Quality
Vocational
Training with
latest curriculums

Innovative
collaborations
with Private
Sector

2

About Vocational Education and Training in Maharashtra



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Objectives of Apprentice Act 1961

To utilize the facilities available in Industry for imparting on the Job Training

Regulation of the Training Programme in Industry

To meet the requirements of the skilled manpower of the Industries



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Major Amendments by Gol in Apprentices Act 1961

Notified on 22nd December 2014 by Gol

Introduction of
Optional Trades

Scope has been
extended to
non-engineering
pass outs

Establishments
have been permitted
to outsource Basic
Training in an
institute of their
choice

Aggregation of
apprentices
through Third-party
Agency

Engagement of
apprentices in a band
of 2.5% to 10% of
total strength of
establishment



Introduction of web
portal
apprenticeship.gov.in
for administration and
implementation of
Apprenticeship Training

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National Apprenticeship Promotions Scheme(NAPS)

The Scheme is notified on 19th August 2016 by Gol

Supporting Basic Training

Integrating with other skill development programs

Better Communication and Outreach Strategy

Basic Training up to ₹7500/- for a maximum of 500 hours/ 3 months

Incentivizing Employers

Reimbursement of 25% of prescribed stipend subject to max of ₹1500/- per month per Apprentice



Statistics of ATS in Maharashtra

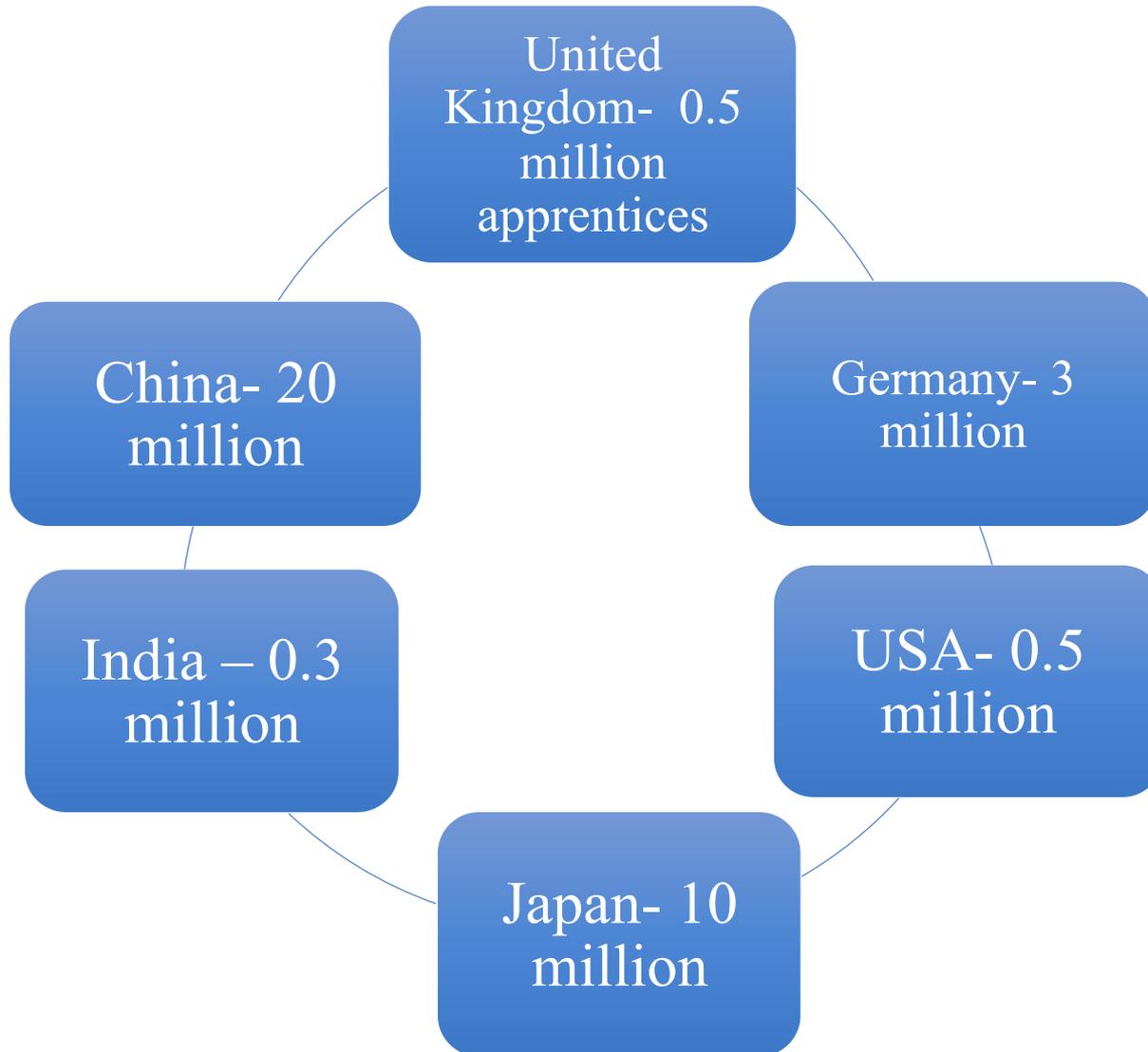
No. of Establishment in Maharashtra	98059
No. of Establishment surveyed under ATS	53344
No. of Establishments where seats have been located	10715
No. of Seats Located under ATS	97081
Govt. BTRI Center in Maharashtra	44
Pvt. BTC in Maharashtra	162

Statistics of Online Portal

No. of apprentices completed registration and generated contract form from the portal:	61330
No. of Industries registered on the portal:	6850
No. of Candidate of Maharashtra registered on the online portal of apprenticeship:	209420

- Industries are requested to register on the online portal apprenticeship.gov.in
- Current target of apprentices is 2 Lakh.
- Target by 2020 is set 5 Lakh

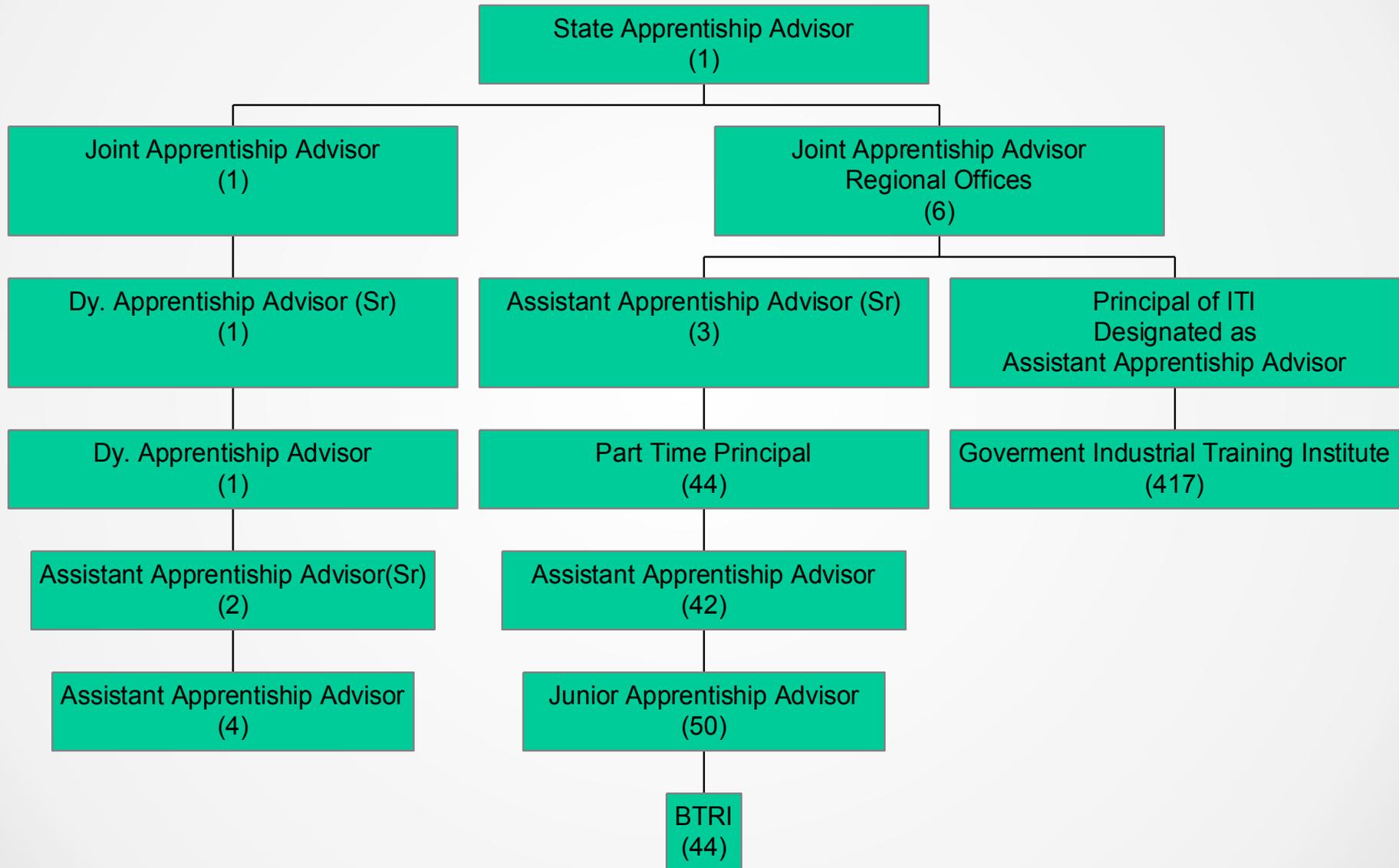
International Comparison: Number of Apprentices



Industrial Statistics of the State of Maharashtra and Potential for Apprentices

Sr. No.	Region	Type of Industry	Number of Industry	Employment (In Numbers)
1	Mumbai	Large Scale	56	54039
		MSME	59095	960278
2	Pune	Large Scale	141	202027
		MSME	85253	962638
3	Nashik	Large Scale	57	26528
		MSME	25581	301005
4	Aurangabad	Large Scale	81	39874
		MSME	16149	175990
5	Amaravati	Large Scale	23	14058
		MSME	12451	106858
6	Nagpur	Large Scale	96	51419
		MSME	24972	246752
Total of Large Scale Industries			454	387945
Total of MSME			223501	2753521
Grand Total			2233955	3141466
Expected Apprenticeship Engagement @2.5% of Total Stregth				78537
Expected Apprenticeship Engagement @10% of Total Stregth				314146
Expected Apprenticeship Engagement @20% of Total Stregth				628293
Expected Apprenticeship Engagement @25% of Total Stregth				785366
Source : https://di.maharashtra.gov.in				

Detailed Implementation Structure- Apprenticeship Training Scheme





Increased Apprentices quota from 2.5% to 25% of the total workforce in the industry

Minimum prescribed hours to work has been reduced to 4 hours from 8 hours

Certificates for the Maharashtra specific courses will be issued by SCVT

Industry Friendly Amendments; Safeguards rights of the apprentices and industries

OBJECTIVES

- To act as nodal agency for affiliation, assessment and certification of vocational training courses in the state.

FEATURES

- ✓ Affiliated to NCVT
- ✓ Advises the State Government in carrying out the training policy laid down by the National Council and to co-ordinate the vocational training program through out the State.
- ✓ Affiliates training institutes in the State
- ✓ Design, approve and operate Vocational Training Course as per Industry Demands
- ✓ Empanelment of Assessment Bodies
- ✓ Conduction of Examination
- ✓ Certification of affiliated Vocational Training Courses
- ✓ Engagement of experts for research and development of Skill Based Courses and its implementation methodology.



-:Our officers will contact each one of you personally to sort out any issues:-

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Best Practice#3: Modernization of ITIs under CSR and Corporate Partnerships

Virtual Classrooms in 32 ITIs @Tata Trusts



Modernized labs in 30 ITIs With add on courses @Bosch India



Modernized ITI Aundh & Arvi, add on courses and OJT @Tata Motors



Modernized ITI Pimpri-Chinchwad add on courses and OJT @Volkswagen



Modern lab on automation, instrumentation at 5 ITIs @Siemens India



Virtual Classrooms at 6 Regional ITIs @CISCO



Modernization of various ITIs, add on courses and OJT @ Maruti Suzuki



Modernization of ITI Khed, add on courses and OJT @Bharat Forge



E-learning content for various ITI Trades @Wadhvani Foundation



Modernization of ITI Chiplun @Konkan Railway



For any further queries please contact us at following e-mail addresses

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*Thank
you*

